



LE MAS

## ENVIROMENTAL & SUSTAINABILITY POLICY

### OBLIGATIONS

Le Mas recognizes it's moral responsibility so far as is practicable to mitigate harmful effects on the environment likely to be caused by Le Mas's work practices. This commitment extends to ensuring that the companies operations when contracted to third parties do not place the environment at risk.

We are committed to minimising the impact of our operations on the environment and to demonstrating leadership by integrating environmental considerations into all our business practices.

### OBJECTIVES

At all times we aim to minimise the ecological footprint of our operations on the environment. Reflecting our role in the sustainable management and conservation of Australia's environment, we are committed to minimising the ecological footprint of our operations by pursuing environmentally sustainable practices in all of our operations.

## LE MAS PILLARS

### ENVIROMENT :

- Use resources efficiently and focus on less waste
- Maintaining environmental management systems and continuously improving environmental performance at the Le Mas site;
- Working with suppliers and customers to reduce environmental impacts throughout our value chains and the life cycle of our products.

### PEOPLE

- Employ local people and suppliers
- Promote sustainability awareness among guests, staff and suppliers.
- maintaining a safe workplace and achieving our goal of 'No Injuries';
- ensuring a diverse workforce and providing equal opportunity.

### COMMUNITY & SUPPLIERS

- Where necessary, Le Mas will dialogue with suppliers to ensure quality and to create sustainable production chains.
- Le Mas will explore the ways in which it can contribute to sustainable tourism in the city. Developing plans or event in the field of art and culture, in order to make a sustainable contribution to Barossa Valley's cultural landscape.
- Promoting the role and benefits of responsible packaging; and ensuring responsible and ethical sourcing and procurement.

LE MAS BAROSSA

[www.lemasbarossa.com.au](http://www.lemasbarossa.com.au)  
1929 Barossa Valley Way,  
Rowland Flat SA 5352



LE MAS

**LE MAS WILL:**

- comply with legal and other commitments and agreements relating to environmental management.
- actively promote and encourage the adoption of ecologically sustainable work practices and operations;
- prevent the pollution of the environment as a result of our work practices and operations;
- continually improve performance and realise opportunities for environmentally positive contribution;
- report on our environmental performance through Le Mas's Annual Report;
- use materials and resources efficiently; and
- favour the purchasing of more sustainable goods and services in line with the Le Mas Procurement Guidelines and requirements from local suppliers.

## **STAFF AND MANAGEMENT**

**WE WILL:**

- ensure that our activities are conducted in accordance with this policy;
- follow all departmental environmental procedures, signage and guidance;
- foster a culture of environmental responsibility at work by reducing consumption of water and natural resources;
- reuse and recycle resources, where possible, to minimise waste-to-landfill and further reduce our impact on the environment; and
- limit our greenhouse gas emissions by minimising energy use at all of our sites and making environmentally responsible travel decisions.

### **Application of the Policy**

This policy is applicable to Le Mas in all its operations and functions.